Promena Announces 2026 Top 25 Leaders of Impact Honorees

Honoring Tenured Leaders Whose Impact Has Stood the Test of Time

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Chicago, IL — Promena is proud to announce its 2026 class of **Top 25 Leaders of Impact**, recognizing senior leaders whose careers reflect sustained excellence, measurable contribution, and a deep commitment to advancing leadership and inclusion in the workplace and community.

Now in its fifth year, the **Top 25 Leaders of Impact Award** honors senior leaders who demonstrate self-awareness, collaboration, courage, humility, vision, and a commitment to inclusion. These leaders are mentors, sponsors, business contributors, community builders, and advocates who help others reach their next level while continuing to deliver meaningful organizational results.

The 2026 honorees are accomplished leaders who have built their impact over time. This class reflects a broad range of disciplines, industries, and leadership paths. They have led through complexity, managed change with discipline and humanity, developed people, strengthened organizations, and contributed meaningfully beyond the walls of their companies. Their recognition is not based on a single moment, title, or achievement, but on a consistent record of leadership that has influenced people, business outcomes, and communities.

At a time when organizations are navigating economic pressure, political division, shifting workforce expectations, and growing demands for accountability, Promena believes it is essential to recognize leaders who have remained steady, principled, and effective. **Exceptional is exceptional** — and the 2026 Top 25 Leaders of Impact demonstrate that true leadership is measured not only by what leaders accomplish, but by how they lead, who they develop, and what they leave stronger than they found it.

“These honorees represent the kind of leadership that is earned over time,” said **Pam McElvane, CEO of Promena**. “They have demonstrated courage, judgment, integrity, and the ability to bring people forward. Their careers show us that impact is not declared — it is proven through consistent action, trusted relationships, and the success of others.”

Selection Methodology

The 2026 Top 25 Leaders of Impact honorees were selected through a structured review process supported by an internal selection committee representing multiple business functions. Candidates were evaluated using a weighted methodology that considered career tenure, discipline experience, level of leadership responsibility, executive and officer-level scope, multi-functional management experience, education and continuous learning, board and community service, measurable workplace and/or community impact, and nomination or recommendation letters. Each candidate completed an application and submitted impact statements demonstrating leadership excellence, commitment to inclusion, development of others, and sustained contribution to business and community outcomes.

Promena congratulates the 2026 Top 25 Leaders of Impact honorees for setting a standard of leadership grounded in trust, courage, accountability, inclusion, and excellence.

CONGRATULATIONS 2026 PROMENA TOP 25 LEADERS OF IMPACT

(alpha order by first name)

Adriana Waterston Executive Vice President, Insights Strategy *MARC Research*	**Alba Baylin** VP of Stakeholder Engagement *The Coca Cola Company*	**Alfonso Gomez** Senior Director, Business Solutions Integrated Commercialization Solutions *Cencora*	**Audra Jenkins** Chief Equity Officer *RANDSTAD*	**Brian J O'Dea** CEO *Nephrology Associates of Northern Illinois*
David Morgan Founder & President *BIPOCMedia Group, LLC*	**Donna Dorsey** Chief Human Resources Officer *Alight Solutions*	**Fellicia Foster** Global Chief Human Resource Officer *BMO Harris*	**Gerard Camacho** Chief Inclusion & Culture Officer *Novant Health*	**Heather Falen Ashby** Vice President, Government Affairs *Zimmer Biomet*
Jazzmin McKay Senior Director of Community Impact *Arthritis Foundation*	**Karen Wright Gordon** CEO *Simpli5*	**Kevin Vuong** SVP Global Store & Workplace Experience *Capri Holdings Limited*	**Keyra Lynn Johnson** Chief Diversity Equity & Inclusion and Social Impact Officer *Delta Airlines*	**Sheena Grey** CEO *African American Advisors Forum*
Linda Chow Co-Founder/CEO *CaringDr Corporation*	**Marc Brooks** CEO *Hyde Park Hospitality (HPH)*	**Margot Goodson** Head of Diversity & Inclusion *SAP*	**Mariko Carpenter** Vice President, Community Engagement and Inclusive Insights *Nielsen*	**Dr. Mary Donahue** CEO & Founder *Digital Wellness Center*
Monica Khant CEO *Asian American Institute on Gender Based Violence*	**Robert Rodriguez, PhD** Founder & President *DRR Advisory Services*	**Susan Jin Davis** Former Chief Sustainability Officer *Comcast Corporation*	**Tania Galarza** Sr. Director, Enterprise Strategic Planning *Marriott International*	**Vanessa Marrou** Vice President & Sr. Director *Liberty Mutual Insurance*

About Promena

Promena is a leadership development, recognition, and publishing platform committed to helping leaders and organizations set the standard for inclusive, measurable, and sustainable leadership. Through learning, events, publications, research, and recognition programs, Promena elevates leaders who strengthen workplaces, communities, and the people they serve. www.promenasetthestandard.com